



REGIONAL FRAMEWORK PROGRAMME FOR INTEGRATION FACILITATORS IN BERLIN

On 1st October 2013 the Senate Department for Work, Integration and Women launched the Regional Framework Programme for Integration Facilitators. This programme currently foresees the introduction of around 70 Integration Facilitators as well as qualification and supervision mechanisms and a region-wide coordination structure for the Integration Facilitators. The programme follows a low-threshold, preemptive approach to social participation for people with migration backgrounds in all 12 districts of Berlin.

Integration Facilitators support people with migration backgrounds living in Berlin by offering assistance either at a drop-in centre or through outreach work, and they provide simple consultation services.

They accompany people to public administrative offices, authorities and doctors and convey them to specialist consultation centres.

The aim of the Regional Framework Programme is to ensure the high-quality and professional work of the Integration Facilitators and to create a reliable structure for that work. The Regional Framework Programme includes a comprehensive support and qualification offering for the Integration Facilitators:

- > The work of the Integration Facilitators is founded on a basic qualification of at least 100 hours. This is continually supplemented through additional qualifications.
- > All Integration Facilitators have the opportunity to participate in coaching and supervision sessions.
- > There are regular networking events for the project managers and the Integration Facilitators of all projects. In addition, networking between the Regional Framework Programme and other similar initiatives in Berlin is promoted.

The implementation of the Regional Framework Programme is coordinated via a Management Authority.

For expert support, an advisory board has also been established, bringing together representatives of the Senate Department, districts and Job Centers, as well as the Berlin-Brandenburg Regional Directorate of the Federal Employment Agency.

The Commissioner of the Senate for Integration and Migration is responsible for the Regional Framework Programme.

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MANAGEMENT AUTHORITY

The Management Authority sits within SPI Consult GmbH and sees itself as the intersection point between the specialist administration and those implementing the programme. It serves as a liaison office, advises on both the allocation procedures and the specialist engagement of the Integration Facilitators, organises the specialist supervision and qualification offering for the Integration Facilitators, and supports publicity work.

The Management Authority is therefore the central point of contact for the work of the Integration Facilitators, bringing together, coordinating and networking all regional activities.

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